



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

নং 337 দিশপুৰ, সোমবাৰ, 17 আগষ্ট, 2020, 26 শাওণ, 1942 (শক)

No. 337 Dispur, Monday, 17th August, 2020, 26th Sravana, 1942 (S. E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

LABOUR WELFARE DEPARTMENT : : LABOUR (RC) BRANCH

NOTIFICATION

The 9th July, 2020

No.GLR(RC)150/2017/85.- Whereas the draft of certain rules further to amend the Assam Industrial Employment (Standing Orders) Rules, 1947 hereinafter referred to as the Principal Rules, which the Governor of Assam proposes to make in exercise of the powers conferred by Section 15 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946) were published as required under sub-section (1) of Section 15 of the said Act, vide Govt. Notification No. GLR(RC)150/2017/83 dtd. 14th May, 2020 in the Assam Gazetted Extraordinary No. 235, dtd. 29th May, 2020 inviting objections or suggestions from any person likely to be affected thereby within a period of 30 days from the date of publication of the said Notification in the Official Gazette;

And whereas no objection or suggestion has been received from any person in respect of the draft rules within the stipulated period.

Now, therefore, in exercise of the powers conferred by Section 15 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), the Governor of Assam is hereby pleased to make the following rules, namely :-

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| Short title extent | 1. | (1) These rules may be called the Assam Industrial and Employment |
| Commencement | | (Standing Orders) (Amendment) Rules, 2020. |
| | | (2) They shall come into force on the date of their publication in the |
| | | Official Gazette. |
| Amendment of | 2. | In the principal Rules, in Schedule II, in paragraph 2,- |
| SCHEDULE-II | | (i) in sub-paragraph (a), after clause (6), the following new clause |
| | | (7) shall be inserted, namely:- |

“(7) fixed term employment workman.”

(ii) after sub-paragraph (g), the following new sub-paragraph (h) shall be inserted, namely:-

“(h) A “fixed term employment workman” is a workman who has been engaged on the basis of a written contract of employment for a fixed period of time:

Provided that, –

- (a) his hours of work, wages, allowances and other benefits shall not be less than that of a permanent workman, and
- (b) he shall be eligible for all statutory benefits available to a permanent workman proportionately according to the period of service rendered by him even if his period of employment does not extend to the qualifying period of employment required in the statute.”

J. B. EKKA,

Principal Secretary to the Government of Assam,
Labour Welfare Department.